

BILL SUMMARY
1st Session of the 57th Legislature

Bill No.:	HB1376
Version:	Introduced
Request Number:	5355
Author:	Rep. Taylor
Date:	2/27/2019
Impact: State Agency Costs:	\$1,179,121 statewide

Research Analysis

HB 1376, as introduced, provides for any classified, unclassified or exempt employee of the state, with certain exceptions, to receive a minimum annualized salary equal to the amount established in the Federal Poverty Guidelines for a four-person household.

Prepared By: Sean Webster

Fiscal Analysis

HB 1376 raises the state employee minimum salary. Currently the minimum salary is tied to federal poverty guidelines for a family of 3. HB 1376 would base the minimum salary to the federal poverty guidelines for a family of 4. The change would change the current minimum salary from \$20,780 per year to \$25,100 per year, an increase of \$4,320 per year.

Officials for the Office of Management and Enterprise Services (OMES) estimate that approximately 860 state employees would receive an increased salary as a result of HB 1376. OMES projects the total cost to agencies statewide, to be approximately \$1,179,121. This projection accounts for salary plus associated benefits and taxes.

Prepared By: John McPhetridge

Other Considerations

None.